

Personal Data:

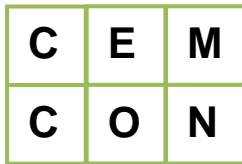
Name	Piet Hein Heersche
Date of Birth	1 March 1966
Place of birth	The Netherlands
Nationality	Dutch National, Canadian National
Address	Compois 10, CH2533, Evilard, Switzerland
Contact	Mobile & Voice Mail :+41 76 421 9122 Skype : CEMCONPHE, E-mail piet.heersche@cemcon.ch
Languages	Dutch (Mother tongue), English (Mother tongue), German (Excellent), Spanish (Excellent), French (in progress)

Skill Profile & Areas of Expertise

- Industrial process and mechanical engineering in Cement, Environment and Minerals sectors; considered sector expert by Owners , Financial and Legal institutions;
- Strategic planning and execution (business units and large capital investment projects) in cost effective frameworks;
- Development of Growth and diversification Strategies including Organizational restructuring;
- Large Capital project delivery (EPC, EP&C and EPCM basis);
- Cross-cultural leadership, Multidisciplinary team building, Management of stakeholder relations, Negotiation and Consensus building.

Education:

2008	SENIOR MANAGEMENT PROGRAM (HOLCIM), IMD, Lausanne, Switzerland
2007	MASTER OF BUSINESS ADMINISTRATION University of Toronto's Rotman School of Management & Universität St. Gallen (HSG) Hochschule für Wirtschafts-, Rechts- und Sozialwissenschaften, Switzerland
2000	MANAGEMENT PROGRAM (HOLCIM), Davos, Switzerland
1991	BACHELOR OF APPLIED SCIENCE – MECHANICAL ENGINEERING University of Western Ontario, London, Canada
1990	BACHELOR OF SCIENCE – BIOLOGY



University of Western Ontario, London, Canada

Professional Experience:

Work experience in following industrial sectors: Cement, Environment and Minerals for >26 years; 7 years in Latin America, 7 years in North America, 12 years in Europe & Switzerland with focus on Eastern Europe/CIS, Africa and Asia.

2012-current	Managing Director, CEMCON AG/SA, Bern Switzerland
2009-2012	Project Director – PEG SA, Geneva, Switzerland
2005-2009	Head of Group, Assistant Vice-President – Capital project group, Holcim Group Support Ltd., Switzerland
2003-2005	Senior Project Manager - Capital project group, Holcim Group Support Ltd., Switzerland
2001-2003	Director of Business Development & Senior Project Manager Holderbank Engineering Canada Ltd., Canada
1998-2001	Project Manager, Holderbank Engineering Canada Ltd., Canada
1997-1998	Construction and Commissioning Engineer, Cementos Progreso SA, Guatemala
1995-1997	Assistant Construction Manager, Cementos Boyaca SA, Colombia
1993-1995	Mechanical & Process Engineer, Holderbank Consulting Ltd., Canada
1992-1993	Commissioning Engineer, Cementos Apasco SA, Mexico
1991-1992	Process Engineer, Holderbank Consulting Ltd., Canada

Memberships:

2002- present	PEO - Professional Engineers of Ontario (Canada); Member in good standing
1988- present	Royal Bermuda Yacht Club, Member in Good Standing

Additional memberships, and affiliations, available on request

C	E	M
C	O	N